

Consensus Decision Making



COMOX VALLEY
COMMUNITY
HEALTH
NETWORK

Identify decision

Discussion/questions

Pulse check

Discussion leader works with group to re-phrase a revised proposal for decision

If anyone votes a 4 or 5, they explain concerns and suggest alternatives

5 Point Consensus Scale

1. Whole-hearted agreement
2. Agree with minor concern
3. Don't like but will support
4. More discussion needed
5. Serious disagreement

If everyone is a 1-3, the decision is made by full consensus.
Move to the next decision.

After second round, if fewer than 10% of participants express a 4-5, the group may proceed on the basis of a modified consensus.
These concerns are noted in the minutes

If more than 10% of participants at the meeting fall within #4-5, the decision requires more discussion (and may be further discussed or delayed)
At any point in the decision-making process, people who express a #4-5 must be willing to work with the group to develop a compromise proposal